Note: Frivolous civil proceedings may be subject to sanctions pursuant to SCRCP, Rule 11, and the South Carolina Frivolous Civil Proceedings Sanctions Act, S.C. Code Ann. §15-36-10 et. seq.

| NOCHUS H.M. BERRY | IN THE COURT OF COMMON PLEAS SUMMONS |
|---|--------------------------------------|
| Plaintiff, | SUMMONS |
| VS. PEROVE FARMS, INC. | FILE NOCP |
| PER DUE THANS PORTATZON IVC.) Defendant.) | 2019-CP-17 052 |

TO THE DEFENDANT ABOVE-NAMED:

YOU ARE HEREBY SUMMONED and required to answer the complaint herein, a copy of which is herewith served upon you, and to serve a copy of your answer to this complaint upon the subscriber, at the address shown below, within thirty (30) days after service hereof, exclusive of the day of such service, and if you fail to answer the complaint, judgment by default will be rendered against you for the relief demanded in the complaint.

| BILLON | , So | uth Carolina | i | | | |
|-------------------|----------|--------------|---------------------|-------|--------|----------|
| Dated: 7 Jan 2019 | | | o Chur Plaintiff | M. M. | chas 6 | Bury |
| | Address: | P. o. | Box | 1061, | APEX | NC 27502 |

SCCA 401 (5/02)

Atlind

Nochus H. Michael Berry P.O. Box 1061 Apex, North Carolina 27502 2019-CP-17 052

VS.

Perdue Farms, Inc. 2047 Highway 9W Dillon, South Carolina 29536 Perdue Transportation, Inc. 6906 Zion Church Road Salisbury, Maryland 21801 GWENT HYATT

ZOIN FEB - T P 4: 24

CLERK OF COURT

DILLON COUNTY

FOR A THIRD CAUSE OF ACTION Workers Compensation Retaliation Claim (S.C. Law 41-180)

- 1. The Plaintiff re-alleges all foregoing as if restated herein verbatim.
- 2. The plaintiff instituted workers compensation proceedings, within the meaning of the Act and the interpreting case law.
- **3.** The Defendants Discharged the Plaintiff, after initiated Workers Compensation proceedings.
- 4. There was a casual connection between the plantiffs discharge and South Carolinas' Workers Compensation proceedings.
- **5.** The discharge of the Plaintiff, was significantly motivated by retaliation for exercise of statutory rights under workers compensation law.
- 6. The employers proffered explanation for the discharge, is unworthy of credence.
- 7. Plaintiff is entitled to judgement awarding all due lost wages due, prejudment interest, post-judgement interest, reinstatement of loss of original position, and wages, and reasonable attorneys' fees and costs.

PRAYER FOR RELEIF

WHEREFORE, the prays for judgment against the defendants for all injuries, and damages, punitive damages, fees and costs and equitable remedies set forth in this complaint and/or allowed, provided for or permitted by the common law, statutory law, by the Americans with Disabilitys' Act (ADA), the Payment of Wages Act, the Workers' Compensation Law, such an amount as shall be determined by the finder of fact under evidence presented at trial, and for an Order requiring the defendant to bring its policies, procedures, training and supervision in compliance with the ADA, the Payment of Wages Act, the Workers, Compensation Law and for further relief as the Court may deem just and proper.

AIUGN South Carolina Mochus of michael Berry
Plaintiff/ Attorney for Plaintiff)

Dated_ 7 9et 2019

Address: P. O. BOX 1061, APEX NC 27502

| STATE OF SOUTH CAROLINA |) THE COURT OF COMMON PLEAS |
|--|-----------------------------|
| COUNTY OF DILLON |) C.A. No. 2019-CP-17-00052 |
| Nochus H.M. Berry, |) |
| Plaintiff, |) |
| v. |) |
| Perdue Farms, Inc., and Perdue, Transportation, Inc., |))) |
| Defendants. |)) |

NOTICE OF FILING NOTICE OF REMOVAL

TO: The Honorable Gwen T. Hyatt Clerk of Court P.O. Box 1220 Dillon, South Carolina 29536-1220

> Nochus H.Michael Berry P.O. Box 1061 Apex, NC 27502

PLEASE TAKE NOTICE that the Defendants in the above-captioned action have, on the 15th day of March, 2019, filed its Notice of Removal in the Office of the Clerk of the United States District Court for the District of South Carolina, Division. (Attachment A.) Pursuant to 28 U.S.C. § 1446(d), the Court of Common Pleas for Dillon County, South Carolina shall proceed no further unless or until the case is remanded.

Dated this 15th day of March, 2019.

Respectfully submitted,

OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.

By: s/Lucas J. Asper

Lucas J. Asper (Fed. ID 10588) M. Brooks Miller (Fed. ID 11527) 300 North Main Street, Suite 500 Greenville, South Carolina 29601

Phone: (864) 271-1300 Fax: (864) 235-8806 lucas.asper@ogletree.com brooks.miller@ogletree.com

Attorneys for Defendant

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